

CITY OF HEWITT, TX

POLICE CIVIL SERVICE- Proposed Step Pay Plan 3% COLA

ANNUAL BUDGET FY 2024-2025

(2080 hrs) POLICE RECRUIT	A												
Hourly	\$ 23.974												
Annual	49,867												
Monthly	4,156												
(2080 hrs) POLICE OFFICER	A	B	C	D	E	F	G	H	I	J	K	L	M
Hourly	\$ 29.347	\$ 29.934	\$ 31.131	\$ 32.376	\$ 33.024	\$ 33.684	\$ 34.358	\$ 35.045	\$ 35.746	\$ 36.461	\$ 37.190	\$ 37.934	\$ 38.693
Annual	61,041	62,262	64,753	67,343	68,690	70,063	71,465	72,894	74,352	75,839	77,356	78,903	80,481
Monthly	5,087	5,189	5,396	5,612	5,724	5,839	5,955	6,074	6,196	6,320	6,446	6,575	6,707
		2.00%	4.00%	4.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
(2080 hrs) SERGEANT	A	B	C	D	E	F	G	H	I	J	K		
Hourly	\$ 39.072	\$ 39.853	\$ 40.651	\$ 41.464	\$ 42.293	\$ 43.139	\$ 44.001	\$ 44.881	\$ 45.779	\$ 46.695	\$ 47.629		
Annual	81,270	82,895	84,553	86,244	87,969	89,728	91,523	93,353	95,221	97,125	99,067		
Monthly	6,772	6,908	7,046	7,187	7,331	7,477	7,627	7,779	7,935	8,094	8,256		
		2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%		
(2080 hrs) LIEUTENANT	A	B	C	D	E								
Hourly	\$ 48.096	\$ 49.058	\$ 50.039	\$ 51.040	\$ 52.060								
Annual	100,039	102,040	104,081	106,163	108,286								
Monthly	8,337	8,503	8,673	8,847	9,024								
		2.00%	2.00%	2.00%	2.00%								

*COLA increase plus Market Rate Adjustments, effective 10-1-24.