

**Hewitt Fire Department
Proposed FY 19/20 Step Pay Plan
Effective 10-1-19**

		Steps							
(2920 hrs) ENTRY FIREFIGHTER	20/A								
Hourly	\$ 15.275								
Annual	44,603								
Monthly	3,717								
(2920 hrs) FIREFIGHTER	21/A	21/B	21/C	21/D	21/E	21/F	21/G	21/H	
Hourly	\$ 16.048	\$ 16.369	\$ 16.860	\$ 17.534	\$ 18.236	\$ 18.601	\$ 18.973	\$ 19.352	
Annual	46,860	47,797	49,231	51,201	53,249	54,314	55,400	56,508	
Monthly	3,905	3,983	4,103	4,267	4,437	4,526	4,617	4,709	
		2.00%	3.00%	4.00%	4.00%	2.00%	2.00%	2.00%	
(2920 hrs) CAPTAIN	23/A	23/B	23/C	23/D	23/E	23/F	23/G	23/H	
Hourly	\$ 23.869	\$ 24.346	\$ 24.833	\$ 25.827	\$ 26.860	\$ 27.397	\$ 27.945	\$ 28.504	
Annual	69,697	71,091	72,513	75,414	78,430	79,999	81,599	83,231	
Monthly	5,808	5,924	6,043	6,284	6,536	6,667	6,800	6,936	
		2.00%	2.00%	4.00%	4.00%	2.00%	2.00%	2.00%	

*COLA increase for FY 19/20 and Market Rate Adjustments, effective 10-1-19.