

**Hewitt Civil Service  
Proposed FY 19/20 Step Pay Plan  
Effective 10-1-19**

Steps								
<b>(2080 hrs) POLICE RECRUIT</b>	<b>29/A</b>							
Hourly	\$ 20.091							
Annual	41,789							
Monthly	3,482							
<b>(2080 hrs) POLICE OFFICER</b>	<b>30/A</b>	<b>30/B</b>	<b>30/C</b>	<b>30/D</b>	<b>30/E</b>	<b>30/F</b>	<b>30/G</b>	<b>30/H</b>
Hourly	\$ 23.184	\$ 23.648	\$ 24.594	\$ 25.577	\$ 26.089	\$ 26.611	\$ 27.143	\$ 27.686
Annual	48,223	49,187	51,155	53,201	54,265	55,350	56,457	57,586
Monthly	4,019	4,099	4,263	4,433	4,522	4,613	4,705	4,799
		2.00%	4.00%	4.00%	2.00%	2.00%	2.00%	2.00%
<b>(2080 hrs) SERGEANT</b>	<b>32/A</b>	<b>32/B</b>	<b>32/C</b>	<b>32/D</b>	<b>32/E</b>	<b>32/F</b>		
Hourly	\$ 30.233	\$ 30.838	\$ 31.454	\$ 32.084	\$ 32.725	\$ 33.380		
Annual	62,885	64,142	65,425	66,734	68,068	69,430		
Monthly	5,240	5,345	5,452	5,561	5,672	5,786		
		2.00%	2.00%	2.00%	2.00%	2.00%		
<b>(2080 hrs) LIEUTENANT</b>	<b>33/A</b>	<b>33/B</b>	<b>33/C</b>	<b>33/D</b>	<b>33/E</b>			
Hourly	\$ 34.742	\$ 35.437	\$ 36.146	\$ 36.868	\$ 38.343			
Annual	72,263	73,709	75,183	76,686	79,754			
Monthly	6,022	6,142	6,265	6,391	6,646			
		2.00%	2.00%	2.00%	4.00%			

*\*COLA increase plus Market Rate Adjustments for FY 19/20, effective 10-1-19.*