

SALARY SCHEDULE
FY 19/20
3% COLA; Increase in Step = 2%

POSITION	Grade	Entry	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
GRADE 7																				
Intern	Hourly	9.000																		
GRADE 8																				
Library Aide	Hourly	9.513	9.703	9.897	10.095	10.297	10.503	10.713	10.928	11.146	11.369	11.596	11.828	12.065	12.306	12.552	12.803	13.059	13.321	13.587
GRADE 9																				
Seasonal																				
PT Library Clerk	Hourly	12.291	12.537	12.788	13.043	13.304	13.570	13.842	14.118	14.401	14.689	14.983	15.282	15.588	15.900	16.218	16.542	16.873	17.210	17.555
GRADE 10																				
Evidence Technician	Monthly	2,466	2,515	2,565	2,617	2,669	2,722	2,777	2,832	2,889	2,947	3,006	3,066	3,127	3,190	3,254	3,319	3,385	3,453	3,523
Field Assistant	Annual	29,589	30,180	30,784	31,400	32,028	32,668	33,322	33,988	34,668	35,362	36,069	36,790	37,527	38,276	39,043	39,824	40,619	41,432	42,260
Library Clerk	Hourly	14.225	14.510	14.801	15.097	15.398	15.706	16.021	16.341	16.668	17.001	17.341	17.688	18.042	18.402	18.771	19.147	19.529	19.920	20.317
Library Administrative Assistant																				
GRADE 11																				
Animal Control Officer	Monthly	2,639	2,692	2,746	2,801	2,857	2,914	2,972	3,031	3,092	3,154	3,217	3,281	3,347	3,414	3,482	3,552	3,623	3,695	3,769
Communications Specialist	Annual	31,668	32,301	32,947	33,606	34,278	34,964	35,663	36,377	37,104	37,847	38,603	39,376	40,163	40,966	41,786	42,621	43,474	44,343	45,230
Library Supervisor	Hourly	15.225	15.530	15.840	16.157	16.481	16.809	17.145	17.488	17.839	18.195	18.559	18.930	19.309	19.696	20.089	20.491	20.900	21.318	21.744
Field Technician, Customer Service Specialist																				
GRADE 12																				
Code Enforcement Officer	Monthly	2,879	2,937	2,995	3,055	3,116	3,179	3,242	3,307	3,373	3,441	3,509	3,580	3,651	3,724	3,799	3,875	3,952	4,031	4,112
Building Inspector	Annual	34,547	35,238	35,943	36,662	37,395	38,143	38,906	39,684	40,478	41,287	42,113	42,955	43,814	44,691	45,584	46,496	47,426	48,375	49,343
Library Specialist	Hourly	16.610	16.942	17.280	17.626	17.978	18.338	18.705	19.078	19.461	19.850	20.246	20.652	21.064	21.485	21.915	22.353	22.801	23.257	23.723
Parks & Media Coordinator, Records Clerk, Equipment Operator, Court Clerk																				
GRADE 13																				
Utilities Analyst	Monthly	3,269	3,335	3,401	3,469	3,539	3,609	3,682	3,755	3,830	3,907	3,985	4,065	4,146	4,229	4,314	4,400	4,488	4,578	4,669
Drainage Specialist	Annual	39,229	40,015	40,815	41,631	42,463	43,314	44,179	45,063	45,965	46,883	47,821	48,778	49,753	50,748	51,764	52,799	53,855	54,932	56,031
Senior Equipment Operator	Hourly	18.860	19.238	19.623	20.016	20.415	20.824	21.240	21.666	22.098	22.541	22.992	23.451	23.920	24.398	24.886	25.384	25.891	26.409	26.937
Community Development Coordinator, Crew Leader, Lead Service Customer Representative																				
GRADE 14																				
Human Resources Generalist	Monthly	3,781	3,857	3,933	4,013	4,093	4,174	4,259	4,343	4,431	4,519	4,610	4,702	4,796	4,892	4,990	5,090	5,191	5,295	5,401
Finance Assistant	Annual	45,379	46,286	47,212	48,157	49,120	50,102	51,103	52,126	53,168	54,232	55,317	56,423	57,552	58,703	59,876	61,074	62,295	63,542	64,813
Communications Supervisor	Hourly	21.816	22.254	22.698	23.152	23.616	24.088	24.570	25.060	25.562	26.073	26.595	27.126	27.670	28.222	28.786	29.362	29.949	30.548	31.159
Library Manager, Fleet Mechanic																				
GRADE 15																				
Court Administrator	Monthly	4,352	4,439	4,528	4,618	4,710	4,805	4,901	4,999	5,099	5,201	5,305	5,411	5,519	5,629	5,742	5,857	5,974	6,094	6,215
Utilities Operations Manager	Annual	52,221	53,265	54,331	55,417	56,526	57,656	58,809	59,986	61,184	62,409	63,656	64,929	66,229	67,553	68,905	70,283	71,688	73,122	74,584
	Hourly	25.106	25.608	26.121	26.643	27.176	27.719	28.274	28.839	29.416	30.004	30.604	31.216	31.841	32.478	33.127	33.790	34.466	35.155	35.858
GRADE 16																				
	Monthly	4,922	5,020	5,121	5,223	5,328	5,434	5,543	5,654	5,767	5,882	6,000	6,120	6,242	6,367	6,494	6,624	6,757	6,892	7,030
	Annual	59,065	60,245	61,450	62,679	63,933	65,211	66,515	67,846	69,203	70,587	71,999	73,438	74,907	76,405	77,933	79,492	81,082	82,704	84,358
	Hourly	28.396	28.964	29.543	30.134	30.737	31.352	31.979	32.618	33.271	33.936	34.615	35.307	36.013	36.733	37.468	38.217	38.982	39.761	40.557
GRADE 17																				
Assistant Chief of Police	Monthly	5,480	5,589	5,701	5,815	5,931	6,050	6,171	6,295	6,419	6,549	6,680	6,813	6,950	7,089	7,230	7,375	7,522	7,673	7,826
Parks & Streets Superintendent	Annual	65,757	67,072	68,414	69,782	71,178	72,601	74,049	75,536	77,045	78,586	80,158	81,761	83,396	85,064	86,765	88,500	90,269	92,074	93,917
	Hourly	31.614	32.246	32.891	33.549	34.220	34.904	35.601	36.315	37.041	37.782	38.537	39.308	40.094	40.896	41.714	42.548	43.399	44.266	45.153
GRADE 18																				
City Secretary	Monthly	6,167	6,290	6,416	6,545	6,676	6,809	6,944	7,084	7,226	7,370	7,518	7,668	7,821	7,978	8,137	8,300	8,466	8,635	8,809
Finance Director	Annual	74,005	75,485	76,995	78,535	80,107	81,708	83,341	85,009	86,709	88,443	90,212	92,016	93,857	95,735	97,647	99,602	101,593	103,626	105,697
Fire Chief	Hourly	35.579	36.291	37.017	37.757	38.513	39.283	40.068	40.869	41.687	42.521	43.371	44.238	45.123	46.027	46.946	47.885	48.843	49.820	50.816
Community Development Director, Library Director, Utilities Director																				
GRADE 19																				
Chief of Police	Monthly	9,262	9,447	9,636	9,829	10,025	10,226	10,430	10,639	10,852	11,069	11,290	11,516	11,746	11,981	12,221	12,465	12,715	12,969	13,228
	Annual	111,143	113,364	115,634	117,946	120,305	122,711	125,166	127,669	130,222	132,827	135,483	138,193	140,957	143,776	146,651	149,584	152,576	155,628	158,740
	Hourly	53.434	54.503	55.593	56.705	57.839	58.996	60.176	61.379	62.607	63.859	65.136	66.439	67.768	69.123	70.505	71.916	73.354	74.821	76.317
POSITION	Grade	Entry	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18